The Reality of Conflict

Conflict often results from our seeing things from our own selfish point of view. We confuse being right with doing the right thing. We tend to act out of selfish interests rather than seeking the interest of others (Phil 2:3). Like Adam and Eve, we blame others when our relationships fail. But there is hope!

As we learn about how relationships are influenced by broken systems, we can begin to work together to be restored to one another. Once everyone in a conflict takes ownership for their part in the broken relationship, hope begins to flow. As we learn about how to resolve conflict in God honoring ways, we can bring hope to our families, churches, and communities.

The LCMC Conflict Resolution Workshop is designed to help you learn about yourself in conflict as well as steps to forgiveness and reconciliation from a Biblical perspective. The information is based on the work of Murray Bowen, Family Systems therapy, the Iowa Peace Network, and Peacemaker Ministries. The workshop is fast-moving, hands-on, and includes information on:

- Biblical Rationale for Reconciliation
- Understanding Emotional Systems
- Triggers AND Immunity for Anxiety in Congregations
- Triangulation
- Feelings and Anger
- Steps of Conflict Resolution
- Peacemaking Solutions

At any given time, 40% of congregations experience conflict to the point of disrupting mission.

Peter Steinke,
Healthy Congregations

As LCMC continues to grow as an association, it's vital for our congregations to become healthy in how we relate to one another and resolve conflict! Plan to join us for one of this year's Leadership Events throughout the country. See dates, times and locations on the brochure flip side.

About the Presenter

The workshop is offered by Pastor Perry Fruhling, Coordinator for Pastoral Ministry for Lutheran Congregations in Mission for Christ (LCMC).

Perry has training through Iowa Peace Network, Bridgebuilders, Family Systems, and is a trained facilitator for Peter Steinke’s Healthy Congregations. He has considerable experience in the field of conflict management, including 19 years as senior pastor and in 34 years of marriage and raising children! He considers the family crucible to be his greatest learning experience...

Perry was born and raised in Champaign County, IL, the son of pietistic German Lutheran farmers. He attended Wartburg College, Waverly, IA, and Warburg Seminary, Dubuque, IA, including a year as exchange student at Augustana Hochschule, Neuendettelsau, Germany.

Perry is married to Marlys and has three children, Chantal, Ashley, and Caleb, along with a beautiful two-year-old granddaughter, Nicole.
Dates, locations and contact information for Conflict Resolution Workshop Events:

- **Fargo, ND** – Saturday, March 16 (9:30am – 2:30pm) Atonement Lutheran Church: hlc@hawleylutheran.org or 218.483.3396
- **Tempe, AZ** – Saturday, April 6 – (9:00am – 2:00pm) King of Glory Lutheran Church: 480-838-0477 or info@kogaz.org
- **St. Charles, IL** – Saturday, May 4 – (10:00am – 5:00pm) Hosanna! Lutheran Church: 630-584-6434 or Welcome@HosannaChurch.com
- **Alexandria, MN** – Friday, May 10 (2:00pm – 6:00pm) Living Word Lutheran Church: secretarylwlc@gctel.net or 320-762-1997
- **Grapevine, TX** – Friday, May 17 (6:00pm–8:00pm); and Saturday, May 18, (8:00am–noon) Living Word Lutheran Church – bryce@lcmctexas.org or 512-942-7776
- **Sanborn, NY** – Saturday, July 20 (10:00am – 3:00pm); St. Peter’s Evangelical Lutheran Church: stpetersanborn@roadrunner.com or 716-731-4422
- **Haines City, FL** – Saturday, October 19 (10:00am – 3:00pm) Faith Lutheran Church: pastorjaybrigham@yahoo.com or 863-224-4309
- **Fremont, NE** – Friday, June 7 (6:00pm–8:00pm) and Saturday, June 8 (8:00 am–noon) Peace Lutheran Church, 515-836-4792; jonrollefson@hotmail.com
- **Spokane Valley, WA** – Sunday, June 2 (2:00pm – 6:00pm) Holy Trinity Lutheran Church; chuckmdt@comcast.net
- **Stanwood, WA** – Saturday, June 1 (9:30am – 2:30pm) Our Saviours Lutheran Church; bankson42@aol.com or 425-293-1974
- **Southern California** – (Location/Date TBD)