

LCMC Board of Trustees
April 25 and 26, 2006
Minutes

LCMC Board of Trustees – April 25 & 26, 2006 – Eagan, MN

Present: Trustees Barry Anderson, Paul Braafladt, David Chancellor, Kirk Dean, Larry Lindstrom, Debra Lingen, Dennis Sandmann, Dale Wolf, Service Coordinator Bill Sullivan. Operations/Financial Secretary Sharon MacFadyen

The trustees convened at 1:00 P.M. Larry Lindstrom led devotions and prayer based on “Create in me a clean heart...”

At the request of a number of former Augsburg Lutheran District congregations, the trustees met with several of their representatives.

M/S/P To approve the minutes of the January 25, 2006 meeting of the board of trustees.

Bill Sullivan presented his Service Coordinator’s report. He touched on such aspects as new members, opportunities he has had to visit with interested congregations, the military chaplaincy endorsement process, and recent actions by the ELCA Council of Bishops, and the recent request to update information on districts and the LCMC clergy list.

Sharon MacFadyen updated the board on server and list serve issues.

Kirk Dean and Sharon MacFadyen presented the treasurer’s report. We are trending to quarterly donations, with one strong month followed by two weaker months. At this time, we are tracking close to breaking even at year’s end comparing revenue to expenses, though we are still falling short of budget and need to curtail unnecessary spending. To date, donations have increased year over year. In addition, Sharon was able to resolve issues with Lurie Besikof Lapidus at no additional cost to LCMC. Peace Lutheran – Gulf Shores has been advised their debt to LCMC has been forgiven.

M/S/P To accept the financial report.

The board of trustees evaluated the 4th annual LCMC Leadership Conference; Bill plans to send a follow-up evaluation to participants.

The board recessed at 6:00pm.

The trustees reconvened at 8:00am, April 26. Dale Wolf opened with devotions and prayer based on Hebrews 11.

The board looked to the future and engaged in a visioning session, including conversation regarding our international partners.

Paul Braafladt shared impressions of his visit with the people of the Evangelical Lutheran Church of Nicaragua.

Bill Sullivan will update the welcome letter to include information on LCMC information and resources.

Plans for the gathering in Albuquerque were reviewed.

M/S/P Fees are set for the 2006 annual gathering as follows:
\$95.00 – LCMC Congregational Delegates, Associate Members, and Others;
\$50.00 – One Day Visitor (specify which date); Free – Seminarians.

M/S/P The 2007 annual gathering will be Sunday, September 30 through Wednesday, October 3.

Barry Anderson submitted a draft resolution defining cause for removal of a board member from the board of trustees of LCMC.

M/S/P To adopt the RESOLUTION DEFINING CAUSE FOR REMOVAL OF A BOARD MEMBER FROM THE BOARD OF TRUSTEES OF LCMC:

RECITALS

1. WHEREAS, the National Convention of LCMC adopted the following new bylaw at the 2005 Annual gathering of LCMC:

7.08 A member of the Board of Trustees may be removed for cause by two-thirds vote of the remaining members of the Board of Trustees, following written notice to the board member of the grounds for removal. The National Convention may, by resolution, further define cause permitting board member removal and may also specify additional procedures to be followed in connection with a motion to remove a board member.

2. WHEREAS, it is in the best interests of the association to adopt further guidelines and procedures to be followed in connection with a motion to remove a board member, subject to the right of the National Convention of LCMC to adopt, ratify, amend or reject these procedures;

3. WHEREAS, language similar to section 7.08 of the bylaws of LCMC is found in section 8.05 dealing with removal of the treasurer and additional definition and language supplied by this resolution is necessary to properly implement section 8.05 of the bylaws, as amended by the 2005 National Convention of LCMC, and section 7.08 of the bylaws of LCMC, as enacted by the National Convention of LCMC.

NOW THEREFORE BE IT RESOLVED, that the board of trustees adopts the following as guidelines for interpreting and implementing the "for cause" requirements of paragraphs 7.08 and 8.05, and any other relevant bylaws, of the bylaws of Lutheran Congregations in Mission for Christ:

Failure of a Board member to adhere to the following nonexclusive description of board member standards of behavior may be considered by the members of the Board of Trustees as sufficient grounds for cause to remove a board member:

A. Board members shall avoid conduct or actions that result in conviction of a felony or gross misdemeanor crime or investigation or prosecution by appropriate governmental authorities of a board member for felonious or gross misdemeanor conduct;

B. Board members shall at all times possess and follow the highest moral and ethical standards in both the personal and the professional aspects of their lives. Appropriate ethical behavior includes avoiding all forms of deceit, sexual misconduct, financial mismanagement or even the appearance of such activities;

C. Board members shall comply with all board governance procedures and practices including but not limited to the documenting of expenses and the seeking of reimbursement only for expenses benefiting the organization and authorized by organizational policy;

D. Board members shall regularly attend the meetings of the board, offering helpful and constructive advice to the board, engage in debate and voting in meetings according to procedure, and

shall maintain a respectful attitude toward the opinions of others and, once a decision has been made, shall abide by the decision;

E. Board members shall, at all times, be supportive and respectful to other members of the board, employees of the association, member congregations and districts of the association, avoiding speech and behavior intended to be unnecessarily disruptive or disparaging toward any of the above;

F. Members of the Board of Trustees shall avoid discriminating between districts, either favorably or unfavorably, and shall specifically avoid advocating, directly or indirectly, that potential new member congregations join a particular district;

G. Recognizing the inherent conflict of interests, Board members who hold positions of leadership in LCMC districts, in addition to serving on the LCMC board, shall avoid using the color of office as a board member to settle disputes or to otherwise dictate policy within any congregation or district;

H. Each board member shall abide by all legal duties and responsibilities owed by directors to nonprofit corporations as are set out in applicable statutory and case law.

Deb Lingen updated the trustees on communications regarding Women of the Word.

Assignments and action items were reviewed.

Next meeting of the board of trustees is scheduled for July 12 – 14 at the Hilton Garden Inn in Eagan, MN.

The trustees adjourned and closed with prayer.

Respectfully submitted,
Debra Adams Lingen, Secretary